



CENSUS OF CENTRAL GOVERNMENT EMPLOYEES

(AS ON 31st MARCH 1995)

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR
DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING
SURVEY & STUDY DIVISION
2A/3, ASAF ALI ROAD, NEW DELHI**

AUGUST - 2001

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PREFACE

Directorate General of Employment & Training (D.G.E.& T.), Ministry of Labour, Government of India has been conducting, since 1960, the “Census of Central Government Employees” to update the data series on Employment profiles of the Central Government Employees working in various parts of the country. The present report is the twenty-eighth in the series and presents data as on 31st March 1995. As in the past the user will find the Report useful in effective planning and execution of welfare and service facilities for its employees.

The present Census was organised and carried out through the network of the Employment Exchanges and with the active cooperation of the Central Government Establishments located in all the Districts of the Country.

I would like to thank all the functionaries of the Directorate of Employment of States/Union Territories, and Central Government Establishments who have assisted in bringing out this report by providing requisite data. I would also like to place on record my appreciation of the work done by officers and staff of Survey & Study Division of the DGE&T in finalising this publication.

Dated: 2nd August, 2001

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MAIN FINDINGS

- (1). As per the results of the Census Enquiries the total employment under the Central Government as on 31st March, 1995 was 43.51 lakhs, as against 41.60 lakhs as on 31st March 1991. The employment has thus recorded an increase of 1.92% in 1995 over 1991. The number of regular Central Government Employees increase from 38.13 lakhs in 1991 to 39.82 lakhs in 1995, showing an increase of 1.69% (Ref. Para 2.1)
- (2). The employment in Ministry of Railways was highest (40.30%) followed by Communication (17.66%), Home Affairs (13.40%), Defence (Civilian) (12.58%) and Finance (5.28%). Other Ministries/Department collectively shared the rest of 10.78 of the total Central Government Employment. (Ref. Para 2.2)
- (3). Out of 39.82 lakhs regular employees, 2.96 lakhs were women. The proportion of women in the total employment shows almost static trend as it stood at 7.4% in 1995 as against 7.6% in 1991. (Ref. Para 2.4)
- (4). About 93% of the regular Central Government employees enjoyed a permanent status either in the post they held in 1995 or in a lower post, similar to that in the year 1991 (Ref. Para 2.5)
- (5). 95.2% of Regular Central Government Employees were Non-Gazetted. The ratio of Gazetted to Non-Gazetted Employees were 1:20. In Ministry of Railways the ratio however was 1:117. (Ref. Para 2.5 & para2.7)
- (6). Among regular employees, 45.8% were holding Group-‘C’ posts and 44.8% were in Group-‘D’ posts. 6.9% were holding Group-‘B’ posts whereas the number of persons holding Group –‘A’ posts were only 2.3%. (Ref. Para 2.8)
- (7). About 91% of the regular Central Government Employees were drawing a basic pay less than Rs. 2000. (Ref. Para 2.9) in the prerevised scale.
- (8). Of the regular Central Government employees 30% were in Offices located in ‘A’ class cities 7.43% in B-I class cities, 13.68% in B-2 class cities. The percentage of employees in the unclassified other cities were 49.36%.(Ref. Para 2.10)
- (9). Among the States and union Territories in the country, the state of Maharashtra contributes to have the highest number of regular Central Government employees (14.27%), followed by Uttar Pradesh (13.86%), West Bengal (12.97%), Tamil Nadu (7.36%), Delhi (7.40%), Andhra Pradesh (6.43%), Bihar (5.74%) and Madhya Pradesh (5.78%). (Ref. Para 2.12)

मुख्य उपलब्धियाँ

1. जनगणना जांच के परिणामानुसार केन्द्र सरकार के तहत 31 मार्च, 1995 को कुल रोजगार 43.51 लाख की तुलना में 31 मार्च, 1991 को 41.60 लाख था। अतः 1991 का तुलना में 1995 में नियोजन में 1.92 प्रतिशत की वृद्धि हुई। केन्द्र सरकार के नियमित कर्मचारियों की संख्या में 1991 में 38.13 लाख से 1995 में 39.82 लाख की वृद्धि हुई है जो कि 1.69 प्रतिशत की वृद्धि को दर्शाता है (संदर्भ पैरा 2.1)
2. रेल मंत्रालय में नियोजन सबसे अधिक 40.30 प्रतिशत था, इसके पश्चात् संचार मंत्रालय में (17.66 प्रतिशत) गृह मंत्रालय में (13.40 प्रतिशत), रक्षा-सिविलियन (12.58 प्रतिशत) तथा वित्त में यह (5.28 प्रतिशत) था कुल केन्द्रीय सरकारी रोजगार का शेष 10.78 प्रतिशत की सामूहिक भागीदारी अन्य मंत्रालयों/विभागों की थी (संदर्भ पैरा 2.2)।
3. 39.82 लाख स्थायी कर्मचारियों में से 2.96 लाख महिलाएं थी। कुल नियोजन में महिलाओं का अनुपात स्थिर प्रवृत्ति को दर्शाता है क्योंकि यह 1991 में 7.5 प्रतिशत तथाकी तुलना में 1995 में 7.4 प्रतिशत रहा। (संदर्भ पैरा 2.4)
4. वर्ष 1991 में 93 प्रतिशत की तुलना में केन्द्रीय सरकार के नियमित कर्मचारियों के लगभग समान कर्मचारी या तो 1995 में निम्न पद पर थे उसमें या उससे निम्न पद पर स्थायी रूप से रहे। (संदर्भ पैरा 2.5.)
5. केन्द्र सरकार के नियमित कर्मचारियों में से 93.4 प्रतिशत अराजपत्रित थे। राजपत्रित एवं अराजपत्रित कर्मचारियों में 1:20 का अनुपात था। तथापि, रेल मंत्रालय में यह अनुपात 1:117 था (संदर्भ पैरा 2.4 तथा पैरा 2.7)
6. नियमित कर्मचारियों में से 45.6 प्रतिशत ग्रुप 'ग' पद तथा 44.6 प्रतिशत ग्रुप 'घ' पद पर थे। 6.9 प्रतिशत ग्रुप 'ख' पद पर थे जबकि ग्रुप 'क' पद वाले व्यक्तियों की संख्या केवल 2.3 प्रतिशत थी। (संदर्भ पैरा 2.8)
7. केन्द्र सरकार के नियमित कर्मचारियों में से लगभग 91 प्रतिशत कर्मचारी 2000/- रु० से कम मूल वेतन प्राप्त कर रहे थे। (संदर्भ पैरा 2.9)
8. केन्द्र सरकार के नियमित कर्मचारियों के 30.0 प्रतिशत कार्यालय 'अ' श्रेणी के नगरों में 7.43 प्रतिशत ख-1 श्रेणी में, 13.74 प्रतिशत ख-2 श्रेणी तथा 49.36 प्रतिशत अनन्य श्रेणी के नगरों में स्थित थे। (संदर्भ पैरा 2.10)
9. देश भर के राज्यों तथा संघ शासित प्रदेशों में से महाराष्ट्र राज्य में केन्द्रीय सरकार के नियमित कर्मचारियों की संख्या वही सबसे अधिक 14.27 प्रतिशत रही इसके पश्चात् उत्तर प्रदेश में 13.86 प्रतिशत, पश्चिम बंगाल में (12.97 प्रतिशत), तमिल नाडु में (7.30 प्रतिशत), दिल्ली में 7.40 प्रतिशत, आन्ध्र प्रदेश में (6.43 प्रतिशत), बिहार में 5.74 प्रतिशत तथा मध्य प्रदेश में 5.74 प्रतिशत रही। (संदर्भ पैरा 2.12)

CENSUS OF CENTRAL GOVERNMENT EMPLOYEES

(AS ON 31st March, 1995)

INTRODUCTION

The Government of India, Ministry of Labour (Directorate General of Employment & Training) has been conducting since 1960 the “Census of Central Government Employees” with 31st March as its reference date. The present report, which is twenty-eighth in the series, covered Central Government Employment as on 31st March 1995. The main purpose of the Census was to provide employment details on aspects such as pay-ranges of employees, sex-structure, status, tenure of service, group of posts (Gazetted/non-gazetted), location by States and Class of cities.

SCOPE, COVERAGE, CONCEPTS & DEFINITIONS

1.2 The Census covered all employees holding civilian posts under Central Government Establishments which existed on the 31st of March 1995 and whose pay & allowances, honoraria or any other remuneration were paid out of the consolidated Funds of India. The Returns that prescribed and used for collection of Census data are placed at Annexures 1.1, 1.2 & 1.3. These inter-alia as an agenda contain suitable explanatory notes on the coverage, concepts and definitions adopted for the conduct of Census Enquiries. These could be seen from Annexure 1.4.

DEGREE OF RESPONSE

1.3 The basic data under the Census was collected from almost all Central Government Establishments born on the “Employers’ Register” maintained at the Employment Exchanges through their net-work spread all over the country. However, Census returns duly filled-in by the Employers could be received from only 4541 establishments out of 7740 establishments. The response was thus around 58.7%.

LIMITATION OF DATA AND ESTIMATION FOR NON-RESPONSE

1.4 In order to obtain reliable estimates for 41.3% non responding establishments, the 1991 Census data was used as the base. Though the figures of total no. of Central Government Employees mentioned in table no. 4,5,6,7,8, 9 & 10 are factual and based on the Census of Central Govt. Employees. However, the distribution of employees category- wise shown in these figures has been projected on the basis of the trends of

1990 & 1991 Census. As such, the distribution of the employees category wise given in these tables & Annexures 2.3, 3.1, 3.2 and 3.3 may be treated as estimated numbers.

ORGANISATIONAL CHANGES

1.5. The organisational set up of various Ministries/Departments during the inter-census period i.e., from 1991 to 1995 changed therefore, the data presented may not be fully comparable with the data of the last census 1991.

EMPLOYMENT UNDER CENTRAL GOVERNMENT

2.1. The total number of civilian Employees (excluding casual labour) under Central Government Establishments as on 31st March 1995 was 43.51 lakhs, of which 39.82 lakhs were regular and 3.69 lakhs were non-regular (i.e. work charged employees, staff paid from contingencies, extra departmental staff and staff locally recruited by Indian Missions abroad). The following table shows overall changes noticed in the level of Central Government Employment (separately for regular & non-regular staff) as on the 31st of March 1991 & 1995.

Table – 1

CENTRAL GOVERNMENT EMPLOYMENT (1991 & 1995)

Category of Employees	(In Lakhs)			
	Number of Employees as on 31st March		Increase (+)	Decrease (-)
	1991	1995	Number	Percentage
1.	2.	3.	4.	5.
Regular	38.13	39.82	+ 1.69	+ 4.44
Non-Regular	3.47	3.69	+ 0.22	+ 6.38
Total	41.60	43.51	+1.92	+4.61

*Total may not tally due to rounding off

The total employment under Central Government as on 31st March, 1991 increased by 1.91 lakhs (4.61 per cent). Regular Employees, however, registered an increase of 1.69 lakhs (4.44%).

EMPLOYMENT UNDER VARIOUS MINISTRIES

2.2. The distribution of regular Employees in Major Ministries was as follows:

Table-2

REGULAR CENTRAL GOVERNMENT EMPLOYMENT IN MAJOR MINISTRIES AS ON 31ST MARCH, 1995

Sl. No.	Ministry	No. of Regular Employees	%age of Total
1.	2.	3.	4.
1.	Communication	703174	17.66
2.	Defence (Civilian)	500849	12.58
3.	Finance	210089	5.28
4.	Home Affairs	533590	13.40
5.	Railways	1604996	40.30
6.	Others	429398	10.78
TOTAL		3982096	100.00

The Ministry of Railways employed 40.30% of the total regular Central Government Employees followed by Ministry of communication (17.66%), Ministry of Home Affairs (13.40%), Ministry of Defence (12.58%) and the Ministry of Finance (5.28%). These five Ministries taken together accounted for 89.22 or say 90% per cent of the total Central Government Employment. The residual employment (10.78%) was shared by all other Ministries/Departments.

MINISTRYWISE COMPARISON OF EMPLOYMENT IN 1995 OVER 1991.

2.3. Regular Employment under Central Government increased by 169446 (4.44%) between 1991-1995. It would be seen from the data in table-3 that the highest increase was recorded under the Ministry of Home Affairs. Ministry of Finance and Ministry of Home Affairs recorded an increase of 6.82% and 5.97% respectively. Defence and Railways Ministry however recorded a decrease of about 4.88%, 3.02% respectively.

Table – 3

**SHARE OF REGULAR EMPLOYMENT IN DIFFERENT MINISTRIES
(1991 & 1995)**

Sl. No.	Ministry/Department	Regular Employment as on 31 st March		Increase (1995 over 1991)	
		1991	1995	No. to % age	Total % age
1.	2.	3.	4.	5.	6.
1.	Communication	663578	703174	39596 (23.37)	5.97
2.	Defence (Civilian)	526531	500849	-25682 (-15.16)	-4.88
3.	Railways	1654985	1604996	-49989 (-29.50)	-3.02
4.	Home Affairs	390161	533590	143429 (84.65)	36.76
5.	Finance	196676	210089	13413 (7.92)	6.82
6.	Others	380719	429398	48679 (28.73)	12.79
TOTAL		3812650	3982096	169446	4.44

WOMEN EMPLOYMENT UNDER CENTRAL GOVERNMENT

2.4. Women employment under Central Government has been found to the extent of 2.96 lakhs, which is only 7.43 per cent of the total regular Central Government Employment. There has been an overall increase of 2.33 percent as compared to 1991. It is also encouraging that the share of women employees has been constantly rising up year after year since 1961. Women employees together with their proportion in the total employment in the major employing Ministries for the years 1991 & 1995 are shown in Table-4.

Table – 4

**WOMEN EMPLOYMENT IN MAJOR EMPLOYMENT MINISTRIES
(1991 & 1995)**

Sl. No.	Ministry	Women Employment			
		1991		1995	
		Number	%age Share	Number	%age Share
1.	2.	3.	4.	5.	6.
1.	Communication	79740	12.02	81595	11.60
2.	Railways	61788	3.73	63225	3.94
3.	Defence (Civilian)	36412	6.92	37259	7.44
4.	Others	111059	11.48	113642	9.69
	TOTAL	288999	7.58	295721	7.43

It will be observed from the above table-4 that women employment has increased in the Ministry of Communication (11.6%) and in most of the Ministries/Departments coming under others. The participation of Women was highest in Communication Ministry. Participation of Women in Railways is quite less compared to overall participation.

STATUS OF CENTRAL GOVERNMENT EMPLOYEES:

2.5. 93.38% of the regular Central Government Employees were permanent whereas 6.62% were temporary. The break up of Gazetted and Non-gazetted regular employees classified by their status in service is given in Table-5.

Table – 5

**REGULAR CENTRAL GOVERNMENT EMPLOYEES CLASSIFIED BY THEIR
STATUS IN SERVICE IN 1995**

Status Of Service	Gazetted		Non-Gazetted		Total.	
	No.	%age	No.	%age	No.	%age
Permanent	176381	93.00	3542138	93.40	3718519	93.38
Temporary	13276	7.00	250301	6.60	263577	6.62
TOTAL	189657 (4.76%)	100.00	3792439 (95.24%)	100.00	3982096 (100.00%)	100.00

Ministry-wise break-up of employees according to their status can be seen from results presented in the Annexure 2.1.

2.6. Further analysis of data has revealed that among the regular Central Government Employees over-all share of “Gazetted Employees” slightly increased from 3.56 percent in 1991 to 4.76 percent in 1995. In the case of Non-gazetted employees the actual share decreased from 96.44 per cent in 1991 to 95.24 per cent in 1995.

2.7. The ratio of Gazetted to Non-Gazetted employees was as high as 1:117 in the Establishments under Ministry of Railways. The overall ratio however, works out to 1:20. Ministry-wise details are indicated in Table-6.

Table-6**GAZETTED AND NON-GAZETTED REGULAR EMPLOYEES IN
DIFFERENT MINISTRIES AS ON 31ST MARCH, 1995**

Sl. No.	Ministry/Department	Number of employees		No. of Non- Gazetted Employees per Gazetted Employees
		Non-Gazetted	Gazetted	
1	2	3	4	5
1	Agriculture	11498	1469	8
2	Atomic Energy	21244	11336	2
3	Chemical & Fertilizers	325	270	1
4	Civil Aviation	15856	2148	7
5	Coal	1757	402	4
6	Commerce	3631	604	6
7	Communication	674711	28463	24
8	Comptroller & Audit Gen. of India	46906	12370	4
9	Defence	488772	12077	40
10	Electronics	978	612	2
11	Environment and Forest	2108	1029	2
12	External Affairs	3932	1544	3
13	Finance	185501	24588	8
14	Food & Civil Supplies	2810	1147	2
15	Food Processing Ind.	96	49	2
16	Health & Family Welfare	23339	4432	5
17	Home Affairs	508162	25428	20
18	Human Resource Development	10840	1686	6
19	Industry	5870	1317	4
20	Information & Broadcasting	43259	12293	4
21	Labour	8419	2421	3
22	Law & Justice	2363	915	3
23	Mines	14710	3337	4
24	Non-Conventional Energy	224	186	1
25	Ocean Development	155	45	3
26	Parliamentary Affairs	1218	505	2
27	Personnel Public Grievances and Pensions	526	237	2

Continued on page.....2...

Sl. No.	Ministry/Department	Number of employees		No. of Non-Gazetted Employees per Gazetted Employees
		Non-Gazetted	Gazetted	
1	2	3	4	5
28	Petroleum & natural Gas	240	74	3
29	Planning	5355	789	7
30	Power	1834	1404	1
31	Railways	1591364	13632	117
32	Rural Area & Employment	1674	615	3
33	Science & Technology	22273	1777	13
34	Space	7434	8207	1
35	Steel	1465	444	3
36	Surface Transport	5957	689	9
37	Textile	980	185	5
38	Tourism	472	95	5
39	Urban Affairs & Employment	35576	4312	8
40	Water Resources	12144	2085	6
41	Welfare	662	399	2
42	Miscellaneous Department	25799	4040	6
Total		3792439	189657	20

Note: - Figures under column 4 includes in some cases non-gazetted group-B employees due to non availability of data.

CLASSIFICATION OF EMPLOYEES BY GROUP OF POSTS HELD:

2.8 The data collected from the employing establishments through the Census Enquiry of 1995 has indicated that the proportion of Central Government Employees in the B & C Group of posts improved marginally compared to last census. Actual classification of employees by group of posts both for 1991 & 1995 can be seen from the results detailed in the table-7.

Table - 7

**REGULAR CENTRAL GOVERNMENT EMPLOYEES CLASSIFIED BY GROUP
OF POSTS HELD
(1991 & 1995)**

Group of posts	1991		1995	
	No. of Employees	%age to Total	No. of Employees	%age to Total
A	89601	2.35	91190	2.29
B	254525	6.68	275959	6.93
C	1698805	44.56	1823004	45.78
D	1762804	46.24	1785572	44.84
Break up not available	6915	0.18	6371	0.16
Total	3812650	100	3982096	100

Note: Figures may not tally with total gazetted employees as not all the group-B employees shown are gazetted.

The data above reveals that bulk of employees held either group D or Group C posts, their shares being 44.84 per cent and 45.78 per cent respectively. As against this group A & B posts (inclusive of the non-gazetted in group B) had meager shares of 2.29 & 6.93 percent respectively.

CLASSIFICATION OF EMPLOYEES BY PAY-RANGES

2.9. The concept of pay used under the Census Enquiries refers to the basic pay and hence may be interpreted to exclude other allowances or special pay etc. that are also admissible to Central Government Employees. The strength of Employees in various pay-ranges are shown in table-8 both for 1991 & 1995.

Table - 8

**DISTRIBUTION OF CENTRAL GOVERNMENT EMPLOYEES (REGULAR)
ACCORDING TO VARIOUS PAY-RANGES**

Pay ranges (in Rs.)	1991		1995		
	No. of Employees	%age to Total	No. of Employees	%age to Total	
	1	2	3	4	5
Less than 800	299417	7.85	295870	7.43	
800-949	801684	21.03	820312	20.60	
950-1099	668618	17.54	675762	16.97	
1100-1199	331803	8.70	330912	8.31	
1200-1349	420905	11.04	461127	11.58	
1350-1499	361626	9.48	394227	9.90	
1500-1749	395772	10.38	430465	10.81	
1750-1999	188699	4.95	206273	5.18	
2000-2299	126047	3.31	137382	3.45	
2300-2599	72112	1.89	78049	1.96	
2600-2999	56366	1.48	60926	1.53	
3000-3499	43187	1.13	43803	1.10	
3500-4499	31263	0.82	31856	0.80	
4500-5499	9177	0.24	9159	0.23	
5500-6499	3560	0.09	3584	0.09	
6500 & above	2414	0.06	2389	0.06	
Total	3812650	100	3982096	100.00	

In the pay-ranges up to Rs. 1199 and Rs. 3000 to 5499 proportions of employees is less than that of 1991, while the proportion of employees in pay ranges Rs. 1200 to 2999 have increased. About 90.78% of the employees are in receipt of basic salary less than Rs. 2000/-. The distribution of employees by various pay-ranges in various Ministries/Department are given in the Annexure-2.2.

DISPERSAL OF EMPLOYEES IN CLASSIFIED CITIES:

2.10. Central Government Establishments under the Census Enquiries furnish details of their staff actually working in each of the A, B-1, B-2 and C class cities. In the case of those establishments who did not furnish details about their staff strength for each class of cities, the entire staff has been considered to have been working in the same city where the reporting establishment is located. The location of regular Central Government Employees in different Class-A cities as also the total employment in B-1, B-2 and others class cities has been presented in Table-9.

Table - 9

LOCATION OF EMPLOYEES IN DIFFERENT CLASS OF CITIES

Class\City	Employment in 1995	
	No.	%age to Total
"A" Cities		
1. Ahemdabad	24024	0.60
2. Bangalore	55667	1.40
3. Calcutta	159101	4.00
4. Chennai	120723	3.03
5. Delhi	295515	7.42
6. Bombay	236962	5.95
7. Hyderabad	93326	2.34
8. Kanpur	51818	1.30
9. Lucknow	72629	1.82
10. Nagpur	66314	1.67
"B-1" Cities	295693	7.43
"B-2" Cities @	544899	13.68
Others	1965425	49.36
Total	3982096	100.00

@: - Information in respect of 20 cities out of 42 B-2 cities.

2.11. It is observed from the data in the above table that around 30 per cent of the regular Central Government Employees were posted in ten(10) "A" Class Cities. Maximum (7.42 per cent) were reported in the Capital City of Delhi, followed by Bombay (5.95 per cent), Calcutta (4.00 per cent), 21.11% of the employees were working in "B" class cities (subject to remarks given below table-9) and around 49.36% in other and unclassified cities. The dispersal of Central Government Employees according to the pay-ranges in "A" & "B" Class cities could be seen from data given in the Annexure 3.1, 3.2 & 3.3 appended with this report.

STATE-WISE SPREAD OF CENTRAL GOVERNMENT EMPLOYEES

2.12. The State-wise locations of Central Government Employees both for the year 1991 & 1995 have been shown in the table-10. The data presented in this table have the following limitations:

The Census returns are usually collected direct from the employing establishments. The area jurisdiction of these establishments is considered as the basis. However, in the case of some major Ministries/Departments their jurisdiction posed certain administrative difficulties. For example, some reporting establishments who actually render data/information in the prescribed Census forms under the Ministry of Railways and the Min. of Communications cut-across the State boundaries. The data collected from these establishments infact is not necessarily belonging to the areas where these establishments are located but in many cases the Central Government Employees employed by such establishments as per their work distribution belong to other state location also.... Hence the results obtained and presented in this report, particularly in the table-10, have to be viewed with due caution. However attempts have been made to bifurcate to the extent possible.

Secondly, some establishments who employ sizeable number of employees deploy their personnel on need basis to other state and their employees constantly keep moving from one location to other. The apportionment of such employees to different state has been made on the basis of past trends. Further, it is clarified that the mobile personnel (civilian para military forces) engaged by Central Organisation such as Central Reserve Police Force (CRPF), Border Security Force (BSF), Central Industrial Security Force (CISF), Indo Tibetan Border Force (ITBF) & Assam Rifles have been shown in the Census data in Table-10 under the States where the Headquarter of such establishments were located.

Table-10**DISTRIBUTION OF CENTRAL GOVERNMENT EMPLOYEES IN
VARIOUS STATES**

Sl. No.	State/Union Territory	Regular Central Government Employment in			
		1991 <u>No.</u>	<u>%age</u>	1995 <u>No.</u>	<u>%age</u>
1	2	3	4	5	6
1	Andhra Pradesh	245779	6.45	256049	6.43
2	Assam	101168	2.66	106322	2.67
3	Bihar	217595	5.71	228572	5.74
4	Gujarat	142189	3.73	148532	3.73
5	Haryana	37246	0.98	40219	1.01
6	Himachal Pradesh	20396	0.54	21503	0.54
7	J & K	36322	0.95	36237	0.91
8	Karnataka	129837	3.41	138179	3.47
9	Kerala	94050	2.47	99552	2.50
10	Madhya Pradesh	216512	5.68	230165	5.78
11	Maharashtra	541899	14.21	568245	14.27
12	Manipur	3264	0.08	2788	0.07
13	Meghalaya	20440	0.54	21105	0.53
14	Nagaland	5181	0.14	5177	0.13
15	Orissa	73654	1.93	74465	1.87
16	Punjab	98892	2.59	102340	2.57
17	Rajasthan	192115	5.04	199503	5.01
18	Sikkim	382	0.01	398	0.01
19	Tamil Nadu	287945	7.55	293082	7.36
20	Tripura	11151	0.29	11150	0.28
21	Uttar Pradesh	526453	13.81	551919	13.86
22	West Bengal	491517	12.89	516478	12.97
23	Andaman & Nicobar	1603	0.04	1593	0.04
24	Arunachal Pradesh	1931	0.05	1991	0.05
25	Chandigarh	18106	0.47	18318	0.46
26	Dadar & Nagar Haveli	—	—	—	—
27	Delhi	282940	7.42	294675	7.40
28	Goa , Daman & Diu	6103	0.16	6371	0.16
29	Lakshadweep	—	—	—	—
30	Mizoram	1204	0.03	796	0.02
31	Pondicherry	4772	0.12	4380	0.11
32	Mission abroad	2004	0.05	1992	0.05
TOTAL		3812650	100.00	3982096	100.00

An analysis of table – 10 shown that largest concentration of Central Government Employees was in Maharashtra (14.27%) followed by Uttar Pradesh (13.86%), West Bengal (12.97%), Tamil Nadu (7.26%), Delhi (7.40%). Andhra Pradesh (6.43%), Bihar (5.74%), Madhya Pradesh (5.78%) and Rajasthan (5.01%). In the remaining states/U.Ts the proportion was less than 5%.

TRENDS IN CENTRAL GOVERNMENT EMPLOYMENT:

3.1. The trend observed in Central Government Employment since 1961 is presented in Table – 11.

Table-11

TRENDS IN CENTRAL GOVERNMENT EMPLOYMENT (1961 to 1995)

As on 31st March	Central Govt. Employment (Regular+ Non-regular)		Index of Employment (base 100 in 1961)
	Number (in lakhs)	%age rise over Previous year	
1	2	3	4
1961	20.24	—	100.00
1962	21.56	2.96	102.96
1963	23.40	8.95	112.18
1964	25.36	7.96	121.11
1965	23.37	3.98	125.93
1966	27.10	2.77	129.42
1967	27.46	1.33	131.14
1968	27.93	1.71	133.38
1969	28.07	0.50	134.05
1970	28.51	1.56	136.15
1971	29.21	2.46	139.49
1972	30.56	4.62	145.94
1973	31.58	3.34	150.81
1974	32.20	1.96	153.77
1975	32.72	1.61	156.26
1976	33.43	2.17	159.65
1977	—	—	—
1978	33.93	1.50	162.03
1979	34.77	2.48	166.05
1980	36.78	5.78	175.64
1981	37.63	2.31	179.70
1982	38.45	2.18	183.62
1983	39.27	2.13	187.54
1984	40.05	2.00	191.26

1985-87 *			
1988	40.81	1.90	194.89
1989	41.18	0.91	203.46
1990	41.15	-0.03	203.31
1991	41.60	1.09	205.53
1992-94*			
1995	43.51	4.59	214.97

*: - Data not available

The data in table – 11 indicates that Central Govt. Employment has maintained a steady increase in past 35 years (1961 to 1995).

TRENDS OF REGULAR EMPLOYMENT IN MAJOR MINISTRIES:

3.2 The changes in the number of regular Central Government Employees as observed in the three major Ministries viz. Railways, Communications & Defence and in the other Ministries/Departments grouped together since 1971 are shown in the following table- 12:

Table 12

TREND OF EMPLOYMENT IN MAJOR MINISTRIES (1971 TO 1995)

Year (As on 31st March)	Employment in major Ministries (no. in Lakhs)				
	Railways	Communications	Defence (Civilian)	Others	Total
1	2	3	4	5	6
1971	13.74	3.86	4.74	4.68	26.99
	(1.48)	(4.52)	(0.21)	(4.26)	(1.89)
1972	13.90	3.93	4.87	4.81	27.51
	(1.10)	(1.81)	(2.74)	(3.44)	(1.93)
1973	14.11	3.98	4.88	5.61	28.58
	(1.51)	(1.27)	(0.20)	(16.63)	(3.98)
1974	14.32	4.13	4.81	5.86	29.12
	(1.49)	(3.77)	(-1.43)	(4.46)	(1.89)
1975	14.41	4.39	4.90	6.00	29.70
	(0.63)	(6.30)	(1.87)	(2.39)	(1.99)
1976	14.57	4.54	4.91	6.43	30.45
	(1.11)	(3.42)	(0.20)	(7.17)	(2.52)

1977*	—	—	—	—	—
1978	14.71 (0.96)	4.81 (5.96)	4.97 (1.22)	6.52 (1.40)	31.01 (1.84)
1979	14.97 (1.77)	5.01 (4.16)	5.09 (2.41)	6.64 (1.84)	31.71 (2.26)
1980	15.53 (3.74)	5.33 (6.39)	5.15 (1.18)	7.20 (8.43)	33.21 (4.73)
1981	15.72 (1.22)	5.71 (7.13)	5.20 (0.97)	7.44 (3.33)	34.07 (2.59)
1982	15.75 (0.18)	6.13 (7.26)	5.24 (0.77)	7.66 (2.96)	34.78 (2.02)
1983	15.83 (0.51)	6.45 (5.32)	5.34 (1.98)	7.80 (1.83)	35.42 (1.83)
1984	15.95 (0.76)	6.61 (2.48)	5.37 (0.56)	8.21 (5.26)	36.14 (2.03)
1988	16.20 (1.57)	6.41 (-3.03)	5.38 (0.14)	9.00 (9.62)	36.99 (2.38)
1989	16.27 (0.40)	6.51 (1.54)	5.42 (0.67)	9.28 (3.16)	37.48 (1.31)
1990	16.49 (1.35)	6.57 (0.92)	5.38 (-0.74)	9.30 (0.22)	37.74 (0.69)
1991	16.55 (0.36)	6.64 (1.06)	5.26 (-0.02)	9.68 (4.08)	38.13 (1.03)
1995	16.05 (-3.03)	7.03 (5.87)	5.01 (-4.76)	11.73 (21.18)	39.82 (4.43)

Note: Bracketed figures represent percentage increase/decrease over previous year upto 1995. But the figures in brackets against 1978 are over previous two years and similarly figures shown against 1988 are over previous four years for obvious reason that the Census reports for the years 1977, 1985, 1986, 1987 were skipped. Likewise the figures shown against 1995 are over previous four years too.

TRENDS OBSERVED FOR CERTAIN FEATURES OF REGULAR CENTRAL GOVERNMENT EMPLOYMENT

3.3 In the past two decades certain important features of regular employees have been noticed through the trends emerging out of the data thrown by the Census Enquiries. These relate to the analysis of employees by sex, status & tenure of the post, which were held by Central Government Employees. The data in the following table presents summary results:

Table - 13**PERCENTAGE DISTRIBUTION OF EMPLOYEES BY SEX, STATUS****(1970-1995)**

Census Enquiry For the Year	Total Employment (in lakhs)	No. of women employees	%age of women to total employees	%age of permanent employment to total	Ratio to Gazetted Non-Gazetted employees
1	2	3	4	5	6
1971	26.99	67369	2.51	74.0	49
1972	27.51	70874	2.58	75.0	48
1973	28.58	72879	2.55	76.0	46
1974	29.12	80371	2.76	77.0	45
1975	29.70	84051	2.83	77.0	44
1976	30.45	99272	3.26	77.0	42
1978	31.01	102321	3.30	77.0	41
1979	31.71	107172	3.38	77.0	39
1980	33.21	117139	3.53	78.0	38
1981	34.07	124032	3.64	78.0	36
1982	34.78	132010	3.80	78.0	35
1983	35.42	136598	3.86	79.0	35
1984	36.14	142011	3.93	82.0	33
1988	36.99	238984	6.46	86.0	30
1989	37.48	247158	6.60	89.0	30
1990	37.74	283380	7.52	92.0	27
1991	38.13	288999	7.58	93.4	27
1995	39.82	295721	7.43	84.0	20

It is interesting to note that the proportion of women employees has been steadily increasing during the years under review. Their proportions in the total Central Government Employment improved from 2.4 percent in 1970 to 7.43 percent in 1995. It is also seen that Central Government Employees in larger proportions are now holding permanent status in the Government posts. The ratio of Gazetted to Non-Gazetted officers which was as high as 51 in 1970 has come down to 20.

ANNEXURES

LIST OF ANNEXURES

No.	Discription
1.	2.
1.1	Form CG – I Distribution of Central Government Employees (Excluding Casual Labour) by Pay – ranges.
1.2	Form CG – IA Details in respect of Staff Employed in Class A, B-1, B-2 and ‘C’ Cities.
1.3	Form CG – II Distribution of Central Government Employees (Regular Staff Only) by Category/Class of Post.
1.4	Scope, Coverage, Concepts and Definitions adopted under Census.
1.5	List of Classified Cities.
2.1	Ministry/Department-wise Distribution of Regular Central Government Civilian Employees by Status as on 31 st March, 1991 and 1995.
2.2	Distribution of Central Government Employees by Ministry/Deptt. and their attached/Subordinate Offices as on 31 st March 1995.
2.3	Distribution of Central Government Employees according to major departments and Pay-ranges as on 31 st March, 1995.
3.1	Distribution of Central Government Employees (as on 31 st March, 1991, 1995) by Pay-ranges and Class ‘A’ Cities.
3.2	Distribution of Central Government Employees (as on 31 st March, 1995) by Pay-ranges and Class ‘B-1’ Cities.
3.3	Distribution of Central Government Employees as on 31 st March, 1995 by Pay-ranges in Class ‘B-2’ Cities.

Annexure- 1.1

STATE CODE

DEPTT. CODE

Form

CG-I

DISTRIBUTION OF CENTRAL GOVT. EMPLOYEES (EXCLUDING CASUAL LABOUR) BY PAY RANGES
(BASIC PAY) AS ON 31st MARCH, 1995.

(Return in respect of total Staff employed)

Name of Office _____ Name of Ministry/Deaprtment to which
Full Address _____ attached _____
Location _____

Sl. No.	Monthly Pay Ranges x (Basic Pay)	REGULAR STAFF				Total Cols. 2 to 5)	Non- regular Staff xx	Total regular and Non-regular Staff (Cols. 6 & 7)	Total regular employees of the previous year i.e. as on 31.3.91 corresponding to Col.6
		Non-Gazetted		Gazetted					
		Men	Women	Men	Women				
0	1	2	3	4	5	6	7	8	9
01	Below 800								
02	800-949								
03	950-1099								
04	1100-1199								
05	1200-1349								
06	1350-1499								
07	1500-1749								
08	1750-1999								
09	2000-2299								
10.	2300-2599								
11	2600-2999								
12	3000-3499								
13	3500-4499								
14	4500-5499								
15	5500-6499								
16	Rs. 6500 & above								
17	Total								

@ No. of Casual Labour _____ For details about @ x and xx (Please see definition given overleaf)

FOR INDIAN OFFICES ABROAD ONLY

1.No. of locally recruited staff (included in Col. 7 above) 2. Their consolidated Monthly Pay (Rs) _____

No. _____ Dated _____ Signature of forwarding authority _____

Forwarded to the Employment Exchange _____ Designation _____

Note:- Code not to be filled in by Establishment. Office Seal _____

Annexure- 1.2

STATE CODE

CITY CODE

DEPTT. CODE

Form

DETAILS IN RESPECT OF STAFF EMPLOYED IN CLASS A,B-1, B-2 AND 'C' CITIES* AS ON 31st MARCH, 1995.

(Separate return in respect of each City enumerated overleaf)

Name of City _____
 Name of Office _____
 Location _____

Class of City _____
 Name of Ministry/Department to which
 attached _____

Sl. No.	Monthly Pay (Basic Pay Ranges x (Rupees)	REGULAR STAFF				Total Cols. 2 to 5)	Non- regular Staff xx	Total regular and Non- regular Staff (Cols. 6 & 7)	Total regular employees of the previous year i.e. as on 31.3.91
		Non-Gazetted		Gazetted					
		Men	Women	Men	Women				
0	1	2	3	4	5	6	7	8	9
01	Below 800								
02	800-949								
03	950-1099								
04	1100-1199								
05	1200-1349								
06	1350-1499								
07	1500-1749								
08	1750-1999								
09	2000-2299								
10.	2300-2599								
11	2600-2999								
12	3000-3499								
13	3500-4499								
14	4500-5499								
15	5500-6499								
16	Rs. 6500 & above								
17	Total								

No. _____ Dated _____ Signature of forwarding Authority _____

Forwarded to the Employment Exchange _____
 @ List of Cities given overleaf.

Designation
 Office Seal

x: Basic pay should be recorded as on 31st March, 1995 and should include personal or special pay (on the basic of implementation of Fourth Pay Commission's recommendations) if any, but exclude dearness and other allowances.

xx :This includes work charged personnel and staff paid from contingencies. Please see definition given at the back of form C.G-I.

Note I :-Code not to be filled in by Establishment.

Note II :-Furnishing of information according to Pay Scales is totally wrong.

Annexure- 1.3

STATE CODE

DEPTT. CODE

Form

CG-II

DISTRIBUTION OF CENTRAL GOVERNMENT EMPLOYEES (REGULAR STAFF ONLY) BY CATEGORY/CLASS OF POST AS ON 31st MARCH, 1995

Name of Office _____
 Full Address _____
 Location _____

Name of Ministry/Department to which
 attached _____

Code	Category of Post	No. of Persons who are Permanent in Post held		No. of Person Who are Temporary or Officiating in the post held				Total. (Cols. 2 to 7)	No. of Persons included in Col. 4 & 5 who are on deputation from State Government	No. of Sch. Cast/Tribe employees included in Col. 8		Total Regular employees on the previous year i.e as on 31.3.1995 (Corresponding to Col. 8)
				Permanent in any other post		Not permanent in any other post				Sch. Caste	Sch. Caste	
		Men	Women	Men	Women	Men	Women					
0	1	2	3	4	5	6	7	8	9	10	11	12
	(I) GAZETTED											
11	Group 'A' 1.1											
12	Group 'B' 1.2											
13	Sub-total I											
21	(II). NON-GAZETTED Group 'B' 2.1											
22	Group 'C' 2.2											
23	Group 'D' 2.3											
24	Sub-total-II											
	Grand Total (I + II)											

No. _____

Signature of forwarding Authority _____

Forwarded to the Employment Exchange _____

Designation
Office Seal

Note:-Code not to be filled in by Establishments.

Note:- The information furnished in this return should be consistent with that in C.G.I particularly total figures for "Gazetted" "Non-Gazetted " and their 'Men' and 'Women' Break-up in respect of Regular Staff.

ANNEXURE – 1.4

Scope, Coverage, Concepts and Definitions Adopted under the Census.

A. SCOPE AND COVERAGE

The Census of Central Government Employees cover all persons actually holding on the date of Census, Civilian post in and under the Central Government, whose pay and allowances, honorarium or any other remuneration, etc., are paid out of the Consolidated fund of India. These employees include the following categories of personnel holding either gazetted or non-gazetted posts.

- (i). Permanent employees of Central Government;
- (ii). Temporary employees of Central Government;
- (iii). State Government Employees on deputation to the Central Government;
- (iv). Honorary employees of the Central Government in receipt of honorarium;
- (v). Regular work-charged employees subject to discharge on not less than one month's notice;
- (vi). Part-time employees of the Central Government subject to discharge on not less than one month's notice;
- (vii). Employees paid out of contingencies subject to discharge on not less than one month's notice;
- (viii). Whole-time or part-time employees in Indian Embassies and Missions abroad, including locally recruited staff subject to discharge on not less than one Month's notice; and
- (ix). Employees of ad-hoc Committees setup by the Central Government.

B. CONCEPTS AND DEFINITIONS

1. Regular Staff

(i). Permanent Employees

One who holds a Central or State Government post substantively on the date of the Census.

(ii). **Temporary Employees**

The Employees who has not been declared permanent in the post he is holding or in any other substantive posts.

2. Non-regular Staff

This category includes the following types of personnel:-

(i). **Work charged Personnel**

Persons appointed on a long or short term basis who do not form part of the regular establishments and who have no regular scales of pay but whose pay is met out of the regular funds of the Government of India.

(ii). **Contingency Staff**

Persons not belonging to the regular establishment and not paid out of the regular funds of the Government of India but paid from contingencies who are in receipt of fixed amounts having no scale of pay;

(iii). **Locally recruited Staff**

Persons recruited for service in the Indian Embassies and Missions abroad who do not belong to regular establishments and are in receipt of consolidated emoluments not comparable with the basic pay-ranges applicable to the regular establishments.

3. Pay

“Pay” means basic pay only and excludes personal or special pay on the date of the Census.

4. Casual Labour

Persons employed for short period and paid piece-wages and contract labour. (This category is not covered by the Census).

ANNEXURE – 1.5

LIST OF CLASS ‘A’, ‘B-1’, ‘B-2’ and ‘C’ CITIES

CLASS ‘A’

Ahemadabad, Bangalore, Calcutta, Delhi, Greater Bombay (Mumbai), Hyderabad, Kanpur, Lucknow, Chennai, Nagpur.

CLASS ‘B-1’

Agra, Bhopal, Coimbatore, Indore, Jaipur(UA), Ludhiana, Madurai, Patna, Poona, Surat, Vadodra, Varanasi.

CLASS ‘B-2’

Ajmer, Aligarh, Allahabad, Amravati, Amritsar, Aurangabad, Bareilly, Bhavnagar, Bhubaneswar, Bikaner, Chandigarh, Cuttack, Durgapur, Faridabad Complex, Ghaziabad, Gorakhpur, Guntur, Guwhati City, Gwalior (UA), Hubli Dharwad, Jabalpur (UA), Jodhpur, Kochi (UA), Kolhapur(UA), Kota, Kozhikode(UA), Meerut(UA), Muradabad(UA), Mysore(UA), Nasik(UA), Raipur, Rajkot(UA), Ranchi(UA), Sholapur (UA), Srinagar (UA), Thiruvananthapuram(UA), Vijayawada(UA), Visakhapatnam(UA), Warrangal(UA).

CLASS ‘C’

A & N Islands – Port Blair.

Andhra Pradesh – Adilabad, Adoni, Anakapalle, Anantapur, Bapatla, Bellampalle, Bhimavaram, Bodhan, Chikakaluripet, Chirala(UA), Chittoor, Cuddapah(UA), Dharamavaram, Eluru, Gudivada, Gudur, Guntakal, Hindupur, Jagtial, Kadiri, Kagaznagar, Kakinada(UA), Karimnagar, Kavali, Khammam(UA), Kothagudem(UA), Kurnool(UA), Machilipatanam, Madanapalle, Mehboobnagar, Mancheriyal, Mangalagiri, Miryalaguda, Nalgonda, Nandyal, Narasaraopet, Narsapur, Nellore, Nirmal Nizamabad, Ongole(UA), Palacola, Palwancha, Ponnuru, Proddatur, Rajahmundry(UA), Ramagundam, Sangareddy, Siddipet, Sircilla, Srikakulam, Srikalahasei, Suryapet, Tadepalligudem, Tadipatri, Tanuku, Tenali, Tripuati(UA), Vizanagaram, Yemmiganur.

Assam – Dhubri, Dibrugarh(UA), Jorhat(UA), Karimganj, Nagaun, Silchar, Tezpur, Tinsukhia.

Bihar – Adityapur, Arrah, Bagaha, Barauni, Begusarai(UA), Bettiah, Bhagalpur(UA), Bokaro Steel City(UA), Buxar, Chaibasa, Chhapra, Daltonganj, Durbhanga, Dehri, Deoghar(UA), Dhanbad(UA), Gaya(UA), Giridih, Hajipur, Hazaribagh, Jamalpur, Jehanabad, Jhumritilaiya, Katihar, Kishanganj, Lakharai, Madhubani, Mokmeh, Motihari(UA), Monger, Muzaffarpur, Nawada, Patratu(UA), Phusro(UA), Purnia(UA), Ramgarh(UA), Saharsa, Sasaram, Saunda, Siwan.

Goa – Margao(UA), Marmugao(UA), Phagwara.

Gujarat – Amreli(UA), Anand(UA), Anjar, Ankleshwar(UA), Bharuch(UA), Bhuj, Botad, Dabhoi, Dessa, Dhoraji(UA), Dhrangadhra, Dohad(UA), Gandhidham, Gandhinagar, Godhra(UA), Gondal(UA), Himmatnagar, Jamnagar(UA), Jetpur(UA), Junagarh(UA), Kalol(UA), Keshod, Khambhat(UA), Mehsana Morvi, Mahuva(UA), Nadiad, Navsari(UA), Palanpur(UA), Patan(UA), Mehsana, Patan Distt. Junagarh, Petlad, Porbandar(UA), Savarkundla(UA), Sidhpur, Surrendernagar, Unjha, Upleta, Vulsar(UA), Veraval, Viramgam, Visnagar(UA), Wadhwan(UA).

Haryana – Ambala, Ambala(UA), Bahadurgarh(UA), Bhiwani, Gurgaon(UA), Hansi, Hissar(UA), Jind, Kaithal, Karnal(UA), Narnaul, Palwal, Panchkula(Urban Estate), Panipat, Rewari, Rohtak, Sirsa, Sonapat, Thaneswar, Yamunanagar(UA).

Himachal Pradesh - Shimla

Jammu & Kashmir – Jammu(UA).

Karnataka - Bagalkot, Belgaum(UA), Bellary, Bhadravti(UA), Vidar(UA) Bijapore(UA), Channapatna, Chikmangalur, Chintamani, Chitradurga(UA), Dandeli, Devengere(UA), Dodaballarpur, Gadag-Batigeri, Gangawati(UA), Gokak, Gulberga(UA), Harihar, Hassan(UA), Hospet(UA), Karwar, Kolar, Kolar-Gold Field(UA), Mandya, Mangalore(UA), Nipani, Kavi Banhatti Raichur (UA), Ramanagaram, Ranivennur, Shimoga(UA), Tumkur(UA).

Kerala – Alappuzha(UA), Changanassery, Kanhangad(UA), Kannur(UA), Kasargod, Kayamkulam, Kollam(UA), Kottayam(UA), Manjeri, Palakkad(UA), Payyannur, Ponnani, Taliparamba, Thiruvella, Thrissur(UA), Vadakara(UA).

Madhya Pradesh - Ambikapur(UA), Balaghat(UA), Burhanpur, Betul(UA), Bhind, Bilaspur(UA), Chhatarpur, Chhindwara(UA), Damoh(UA), Datia, Dewas, Dhamtari, Dhar, Durg, Guna, Hoshangabad, Itarsi(UA), Jagdalpur(UA), Jaora(UA), Khandwa, Khargone, Korba, Mandasaur, Mhow(UA), Morena, Murwara(Katni), Nagda, Neemuch(UA), Raigarh(UA), Rajharajharan Dalli, Rajnandgaon, Ratlam(UA), Rewa, Sagar(UA), Sarni(UA), Satna(UA), Sehore(UA), Seoni, Shahdol(UA), Shivpuri, Tikamgarh, Ujjain(UA), Vidisha.

Maharashtra – Achalpur, Ahmednagar(UA), Akola, Akot, Amalner, Ambejojai, Bellarpur(UA), Barshi, Bhandara, Bhiwandi(UA), Bhusawal(UA), Bid, Buldana, Chalisgaon, Chandrapur, Dhule, Gondiya, Hinganghat, Hingoli, Ichalkaranji(UA), Jalgaon, Jalna, Karad, Khamgaon, Latur, Malegaon, Malkapur, Manmad, Nalasopara, Nanded(UA), Nandunbar, Osmanabad, Pandharpur, Panvel, Parbhani, Parli, Pusad, Ratnagiri, Sangli(UA), Satara, Srirampur(UA), Udgir, Irar, Wardha, Yavatmal(UA).

Manipur – Imphal(UA).

Meghalaya – Shilong(UA).

Mizoram – Aizawl.

Nagaland – Dimapur, Kohima.

Orissa – Balangir, Baleshwar(UA), Bargarh, Behrampur, Bhadrak, Bhawanipatna, Brajarajnagar, Jeypur, Jharsuguda, Puri, Rourkela(UA), Sambalpur(UA), Sunabeda.

Punjab - Abohar, Bernala, Batala(UA), Bhatinda, Faridkot(UA), Ferozepur, Ferozepur Cantt., Fazilka, Gurdaspur, Hosiarpur, Kapurthala, Khanna, Kotkapura, Malerkotla, Malout, Mansa, Moga(UA), Muktsar, Nabha, Pathankot(UA), Patiala(UA), Phagwara(UA), Rajpura, SAS Nagar(Mohali), Sangrur.

Pondicherry - Karaikal, Pondicherry(UA).

Rajasthan – Alwar(UA), Banaswara(UA), Baran, Barner, Beawar(UA), Bharatpur(UA), Bhilwara, Bundi, Chittaurgarh, Churu(UA), Dahaulpur, Fatehpur, Ganganagar, Gangapur City(UA), Hanumangarh, Hindaun, Jhunjhunu, Kishangarh, Makrana(UA), Nagaur, Nawalgarh, Pali, Ratangarh, Sardar-Shahar, Sawaimadhopur(UA), Sikar, Sujangarh, Tonk(UA), Udaipur.

Tamil Nadu – Ambur, Arakkonam, Arani, Aruppukkottai, Attur, Bodinayakkanur, Chengalpattu, Chidambaram(UA), Cuddalore, Dharampuri, Dindugul(UA), Erode(UA), Gudiyattam(UA), Kodyanallur, Kambam, Kanchipuram(UA), Karaikkudi(UA), Karur(UA), Kovilpatti, Krishnagiri, Kumarapalayam, Kumbakonam(UA), Mannargudi, Mayailaduthurai, Mettupalayam, Mettur, Nagappattinam(UA), Nagercoil, Neyveli(UA), Palani(UA), Panruti, Paramakudi, Pattukkottai, Pollachi(UA), Pudukkottai, Puliyangudi, Rajapalayam, Ramanathapuram, Salem(UA), Sivakasi(UA), Srivilliputtur, Teni Allinagaram, Tenkasi, Thanjavur, Tindivanam, Tiruchengodu, Tiruchirappalli(UA), Tirunelveli(UA), Tiruppattur, Tirppur(UA), Tiruvannamali, Tuticorin(UA), Udhagamandalam, Udumalaipettai, Valparai, vaniyamvadi(UA), Vellore(UA), Villupuram, Vriddhachalam, Virudhunagar.

Tripura – Agartala.

Uttar Pradesh – Amroha, Auraiya, Azamgarh, Balia, Balrampur, Barabanki, Braut, Basti, Behraich, Bele-partapgarh, Bhadohi, Bijapur(UA), Budaun, Bulandshahr Chandosi, Chandpur, Dehradun(UA), Deoband, Deoria, Etah, Etawah, Faizabad (UA), Farrukhabad-cum-Fatehgarh(UA), Fatehpur, Ferozabad(UA), Gangaghat (Distt. Unnao), Ghazipur, Gonda, Halwani-cum-Kathgodam, Hapur, Hardoi, Hardwar(UA), Hathras, Jaunpur, Jhansi(UA), Kairana, Kannauj, Kasganj, Kasipur, Khurja, Lakhimpur, Lalitpur, Mahoba, Mainpuri, Mathura, Maunath, Bhanjan, Mawana, Muzaffarnagar(UA), Mirzapur-cum-Vindhyachal, Modinagar(UA), Mughalsarai(UA), Nagina, Najibabad, Nawabganj, Noida, Orai, Pilibhit, Pilkhua, Raibarelli, Rampur, Rourkee(UA), Rudrapur, Saharanpur, Sahaswan, Sambhal, Sahabad, Shahjanpur(UA), Shamli, Shikohabad, Sikandrabad, Sitapur, Sultanpur, Tonda, Unnao.

West Bengal – Alipurduar(UA), Asansol(UA), Baharampur(UA), Balurghat(UA), Bangaon, Bankura, Varddhaman, Basirhat, Bishnupur, Bolpur, Chakdaha, Chittranjan, Contai, Dabgram, Darjeeling, English Bazar(UA), Habra(UA), Haldia, Jalpaiguri, Jangipur, Katwa, Kharagpur(UA), Kuch-Bihar(UA), Krishnanagar, Mednapur, Nabadwip(UA), Puralia, Raiganj(UA), Rajpur(UA), Ranaghat(UA), Raniganj(UA), Santipur, Siliguri, Suri,

Note: H.R.A. is the basis of classification of the Cities.

ANNEXURE-2.1

Ministry/Department-wise distribution of regular Central Government Civilian Employees by State as on 31st March,1995

Sl. No.	Ministry/Department	Number of employees (Regular) as on March'95			Number of employees (Regular) as on March'91		
		Non-Gazetted	Gazetted	Total	Non-Gazetted	Gazetted	Total
1	2	3	4	5	6	7	8
1	Agriculture	11498	1469	12967	11571	1458	13029
2	Atomic Energy	21244	11336	32580	22529	12046	34575
3	Chemical & Fertilizers	325	270	595	—	—	—
4	Civil Aviation	15856	2148	18004	15879	2150	18029
5	Coal	1757	402	2159	—	—	—
6	Commerce	3631	604	4235	11149	1966	13115
7	Communication	674711	28463	703174	647565	16013	663578
8	Comptroller & Audit Gen. of India	46906	12370	59276	55322	4808	60130
9	Defence	488772	12077	500849	512038	14493	526531
10	Electronics	978	612	1590	890	513	1403
11	Energy	—	—	—	4495	1106	5601
12	Environment and Forest	2108	1029	3137	4090	421	4511
13	External Affairs	3932	1544	5476	4428	995	5423
14	Finance	185501	24588	210089	178278	18398	196676
15	Food & Civil Supplies	2810	1147	3957	3175	693	3868
16	Food Processing Ind.	96	49	145	—	—	—
17	Health & Family Welfare	23339	4432	27771	19444	2616	22060
18	Home Affairs	508162	25428	533590	374644	15517	390161
19	Human Resource Development	10840	1686	12526	10136	933	11069
20	Industry	5870	1317	7187	6878	908	7786
21	Information & Broadcasting	43259	12293	55552	24917	3652	28569
22	Labour	8419	2421	10840	7042	1019	8061
23	Law & Justice	2363	915	3278	2417	848	3265
24	Mines	14710	3337	18047	—	—	—
25	Non-Conventional Energy	224	186	410	—	—	—
26	Ocean Development	155	45	200	—	—	—
27	Parliamentary Affairs	1218	505	1723	—	—	—
28	Personnel Public Grievances and Pensions	526	237	763	—	—	—

Continued on page.....2.....

ANNEXURE-2.1

Ministry/Department-wise distribution of regular Central Government Civilian Employees by State as on 31st March,1995

Sl. No.	Ministry/Department	Number of employees (Regular) as on March'95			Number of employees (Regular) as on March'91		
		Non-Gazetted	Gazetted	Total	Non-Gazetted	Gazetted	Total
1	2	3	4	5	6	7	8
29	Petroleum & natural Gas	240	74	314	379	133	512
30	Planning	5355	789	6144	4763	487	5250
31	Power	1834	1404	3238	—	—	—
32	Railways	1591364	13632	1604996	1640408	14577	1654985
33	Rural Area & Employment	1674	615	2289	1678	611	2289
34	Science & Technology	22273	1777	24050	16528	1231	17759
35	Space	7434	8207	15641	11576	5588	17164
36	Steel	1465	444	1909	10089	2024	12113
37	Surface Transport	5957	689	6646	6038	688	6726
38	Textile	980	185	1165	—	—	—
39	Tourism	472	95	567	356	73	429
40	Urban Affairs & Employment	35576	4312	39888	34399	4191	38590
41	Water Resources	12144	2085	14229	11593	2091	13684
42	Welfare	662	399	1061	751	299	1050
43	Miscellaneous Department	25799	4040	29839	21324	3335	24659
Total		3792439	189657	3982096	3676769	135881	3812650

Note: There is a change in name/nomenclature of some of Ministries as compared to 1991.

ANNEXURE-2.2

Distribution of Central Government Employees by Ministry/Department and their Attached/Subordinates offices as on 31st March,1995

Ministry\Department	No. of Employees		Total	Non-	Total
	Gazetted	Gazetted	Regular	Regular	Col.4&5
1	2	3	4	5	6
I. Agriculture					
1.(a) Deptt. of Agriculture and Cooperation	1225	358	1583	1	1584
(b) Deptt. of Agriculture Research & Education	37	20	57	0	57
2. Delhi Milk Scheme	2179	58	2237	0	2237
3. Others	8057	1033	9090	1325	10415
Total	11498	1469	12967	1326	14293
II. Atomic Energy					
1. Deptt. of Atomic Energy & Others	21244	11336	32580	196	32776
Total	21244	11336	32580	196	32776
III. Chemical & Fertilizers					
1. Deptt. of Chemical & Petro-Chemicals	152	128	280	0	280
2. Deptt. of Fertilizers	173	142	315	0	315
Total	325	270	595	0	595
IV. Civil Aviation					
1. Ministry Proper	165	39	204	0	204
2. Others includeing Directorate General of Civil Aviation	15691	2109	17800	80	17880
Total	15856	2148	18004	80	18084
V. Ministry of Coal					
1. Deptt. Of Coal	163	44	207	0	207
2. Others	1594	358	1952	1279	3231
Total	1757	402	2159	1279	3438
VI. Ministry of Commerce					
1. Deptt. Of Commerce	317	252	569	0	569
2. Chief Controller of Exports and Imports	2671	261	2932	60	2992
3. D.G.Commercial & Intelligence Statistical	412	58	470	28	498
4. Others	231	33	264	14	278
Total	3631	604	4235	102	4337

VII. Communications					
1. Posts	285960	2530	288490	309825	598315
2. Tele-Communications	388751	25933	414684	0	414684
Total	674711	28463	703174	309825	1012999
VIII. Comptroller & Auditor General of India					
1 Office of Comptroller & Auditor General of India	46906	12370	59276	85	59361
Total	46906	12370	59276	85	59361
IX. Defence					
	488772	12077	500849	9128	509977
Total	488772	12077	500849	9128	509977
X. Electronics					
Deptt. Of Electronics and Others	978	612	1590	0	1590
Total	978	612	1590	0	1590
XI. Environment and Forest					
1. Deptt. of Environments, Forest & Wild Life	535	525	1060	0	1060
2. Botanical Survey of India	617	268	885	0	885
3. Zoological Survey of India	956	236	1192	115	1307
Total	2108	1029	3137	115	3252
XII. External Affairs					
1. Ministry Proper	2176	1404	3580	155	3735
2. Others	1756	140	1896	193	2089
Total	3932	1544	5476	348	5824
XIII. Finance					
1.(a) Deptt. of Economic Affairs	5380	1049	6429	0	6429
(b) Deptt. of Expenditure	785	384	1169	0	1169
(c) Deptt. of Revenue	580	464	1044	329	1373
2. Controller of Defence Account	28257	4601	32858	61	32919
3. Income Tax	55424	6755	62179	0	62179
4. Central Excise	49079	6527	55606	0	55606
5. Customs	11118	1594	12712	0	12712
6. Narcotics	2497	117	2614	0	2614
7. Others under C.B.E.C.	1728	254	1982	0	1982
8. Others	30653	2843	33496	237	33733
Total	185501	24588	210089	627	210716
XIV. Food & Civil Supply					
1.(a) Deptt. of Food	1176	466	1642	0	1642
(b) Deptt. of Civil Supply	1490	639	2129	0	2129
2. Others	144	42	186	6	192
Total	2810	1147	3957	6	3963

XV. Food Processing Industry

Ministry Proper and other	96	49	145	0	145
Total	96	49	145	0	145

XVI. Health & Family Welfare

1(a) Deptt. of Health	330	213	543	0	543
(b) Deptt. of Family welfare	474	237	711	11	722
2. D.G.H.S	717	400	1117	0	1117
3. CGHS & subordinate offices	21818	3582	25400	180	25580
Total	23339	4432	27771	191	27962

XVII. Home Affairs

1. Ministry Proper	1403	332	1735	5	1740
2. Registrar General of India	3788	302	4090	1632	5722
3. Assam Rifles	52190	33	52223	0	52223
4. Industrial Security Forces	90553	659	91212	0	91212
5. Indo-Tibet Border Police	29688	605	30293	0	30293
6. C.R.P.F.	158048	7360	165408	0	165408
7. Others	172492	16137	188629	344	188973
Total	508162	25428	533590	1981	535571

XVIII. Human Resource Development

1. (a) Deptt. of Education	691	268	959	0	959
(b) Women & Child Welfare	227	70	297	0	297
(c) Deptt. of Culture	284	64	348	0	348
(d) Deptt. of Sports	158	38	196	113	309
2. Archeological Survey of India	6555	351	6906	62	6968
3. Others	2925	895	3820	139	3959
Total	10840	1686	12526	314	12840

XIX. Industry

1. (a) Deptt. Of Industrial Development	846	210	1056	2	1058
(b) Deptt. of Heavy Industry	165	50	215	0	215
(c) Development Commissioner Small Scale Industry	2903	683	3586	82	3668
2. Others	1956	374	2330	12	2342
Total	5870	1317	7187	96	7283

XX. Information & Broadcasting

1. Ministry Proper	285	76	361	0	361
2. All India Radio	19136	8349	27485	886	28371
3. Directorate of Doordarshan	16292	2688	18980	81	19061
4. Directorate Advertising & Visual Publicity	655	170	825	0	825
5. Film Division	1170	134	1304	0	1304
6. Directorate of Field	1644	312	1956	26	1982
7. Press Information Bureau	259	172	431	1	432
8. Others	3818	392	4210	1470	5680
Total	43259	12293	55552	2464	58016

XXI. Labour					
1. Ministry Proper	432	104	536	3	539
2. Chief Labour Commissioner	943	284	1227	6	1233
3. Chief Adviser of Factories and Labour Institutes	360	95	455	5	460
4. Directorate General of Employment & Training	1823	571	2394	0	2394
5. Others	4861	1367	6228	591	6819
Total	8419	2421	10840	605	11445
XXII. Law and Justice					
1. Deptt. Of Legal Affair & Legislation Deptt.	1063	699	1762	0	1762
2. Election Commission	199	37	236	0	236
3. Others	1101	179	1280	80	1360
Total	2363	915	3278	80	3358
XXIII. Mines					
1. Deptt. Of Mines	244	49	293	0	293
2. Geological Survey of India	13938	3159	17097	3705	20802
3. Others	528	129	657	1	658
Total	14710	3337	18047	3706	21753
XXIV. Non-Conventional Energy Source					
Ministry Proper & Others	224	186	410	0	410
Total	224	186	410	0	410
XXV. Ocean Development					
Deptt. of Ocean Development & Others	155	45	200	0	200
Total	155	45	200	0	200
XXVI. Parliamentary Affairs					
Deptt. of Parliamentary Affairs & Others	1218	505	1723	0	1723
Total	1218	505	1723	0	1723
XXVII. Personnel Public Grievances and Pensions					
1. Deptt. of Personnel and Training	388	188	576	0	576
2. Deptt. of Administrative Reforms and Public Grievances	110	36	146	0	146
3. Deptt. of Pension & Pensioners Welfare	28	13	41	0	41
Total	526	237	763	0	763
XXVIII. Petroleum & Natural Gas					
Deptt. of Petroleum & Natural Gas	240	74	314	0	314
Total	240	74	314	0	314

XXIX. Planning					
1. Deptt. of Statistics	216	174	390	0	390
2. Others	5139	615	5754	7	5761
Total	5355	789	6144	7	6151
XXX. Power					
1. Deptt. of Power	179	129	308	0	308
2. Others	1655	1275	2930	1919	4849
Total	1834	1404	3238	1919	5157
XXXI. Railways					
1. Railway Board & Other Offices	9185	1437	10622	0	10622
2. Railway Protection Force	4761	28	4789	0	4789
3. Chitranjan Locomotive Works	17327	243	17570	0	17570
4. Integral Coach Factory	15075	156	15231	0	15231
5. Rail Coach Factory, Kapurthala	7214	149	7363	0	7363
6. Diesel Locomotion	7693	167	7860	0	7860
7. Diesel Component Works	3956	93	4049	0	4049
8. Wheel & Axle Plants	1856	88	1944	0	1944
9. Railway (Open Line & Construction)	1521505	11118	1532623	0	1532623
10 Metropolitan Transport Project	2792	153	2945	0	2945
Total	1591364	13632	1604996	0	1604996
XXXII. Rural Area & Employment					
1. Deptt. of Rural Development	482	157	639	0	639
2. Others	1192	458	1650	2	1652
Total	1674	615	2289	2	2291
XXXIII. Science & Technology					
1. Deptt. of Science & Technology	429	220	649	0	649
2. Surveyor General of India	14992	644	15636	2202	17838
3. Others	6852	913	7765	205	7970
Total	22273	1777	24050	2407	26457
XXXIV. Space					
1. Deptt. of Space	324	202	526	0	526
2. Others	7110	8005	15115	26	15141
Total	7434	8207	15641	26	15667
XXXV. Steel					
1. Deptt. of Steel	198	66	264	0	264
2. Others	1267	378	1645	3	1648
Total	1465	444	1909	3	1912
XXXVI. Surface Transport					
1. Ministry of Surface Transport and Ministry of Shipping Proper	862	357	1219	0	1219
2. Deptt. of Light Houses & Light Ships	1263	87	1350	2	1352

3. Dte. General of Shipping & Subordinate Offices	3347	180	3527	0	3527
4. Others	485	65	550	0	550
Total	5957	689	6646	2	6648
XXXVII. Textiles					
1. Deptt. of Textile	135	42	177	0	177
2. Others	845	143	988	0	988
Total	980	185	1165	0	1165
XXXVIII. Tourism					
1. Ministry Proper	174	58	232	0	232
2. Others	298	37	335	0	335
Total	472	95	567	0	567
XXXIX. Urban Affairs & Employment					
1. Dept. of Urban Development	361	110	471	0	471
2. C.P.W.D	20695	3854	24549	31140	55689
3. Directorate of Printing & Controller of Stationery	12103	127	12230	0	12230
4. Others	2417	221	2638	0	2638
Total	35576	4312	39888	31140	71028
XXXX. Water Resources					
1. Ministry (Proper)	625	148	773	0	773
2. Central Water Commission	4357	983	5340	0	5340
3. Others	7162	954	8116	0	8116
Total	12144	2085	14229	0	14229
XXXXI. Welfare					
1. Ministry (Proper)	223	198	421	0	421
2. Others	439	201	640	5	645
Total	662	399	1061	5	1066
XXXXII. Miscellaneous Departments					
Such as President Secretariat, Vice President Secretariat, Prime Minister Secretariat, Cabinet Secretariat, Rajya Sabha Secretariat, Lok Sabha Secretariat, Union Public Service Commission Planning Commission, Supreme Court of India etc.	25799	4040	29839	1020	30859
Total	25799	4040	29839	1020	30859
Grand Total	3792439	189657	3982096	369085	4351181

ANNEXURE-2.3

Distribution of Central Government Employees according to Major Departments and pay ranges as on 31st March 1995

Pay ranges (basic pay)	Major Departments				Total	Percentage to Total
	Railways	Communication	Defence (Civilian)	Others		
1	2	3	4	5	6	7
Less than 800	163360	90707	33429	62614	350110	8.79
800-949	344708	114427	101549	146919	707603	17.77
950-1099	307515	106304	123456	196485	733760	18.43
1100-1199	150141	70299	43273	55727	319440	8.02
1200-1349	181065	85555	58181	110366	435167	10.93
1350-1499	141703	75373	37060	90335	344471	8.65
1500-1749	139140	67259	41635	124130	372164	9.35
1750-1999	83453	42566	22537	93050	241606	6.07
2000-2299	44686	31116	14226	109345	199373	5.01
2300-2599	20698	9055	6621	68702	105076	2.64
2600-2999	14506	5473	6039	48171	74189	1.86
3000-3499	7972	2326	5470	23794	39562	0.99
3500-4499	4091	1385	4821	25868	36165	0.91
4500-5499	1295	757	1757	11733	15542	0.39
5500-6499	390	494	604	4062	5550	0.14
6500 & above	273	78	191	1776	2318	0.06
TOTAL	1604996	703174	500849	1173077	3982096	100.00
% to total	40.30	17.66	12.58	29.46	100.00	

ANNEXURE-3.1

**Distribution of Central Government Employees(as on 31st March, 1995) by
Pay-Range & Class 'A' Cities**

Pay range	Name of City										TOTAL
	Ahmedabad	Bangalore	Calcutta	Chennai	Delhi	Bombay	Hyderabad	Kanpur	Lucknow	Nagpur	
1	2	3	4	5	6	7	8	9	10	11	12
Less than 800	1226	3384	6460	6661	22400	9496	3892	6586	1525	3037	64667
800-949	4259	9792	23421	18277	58867	42842	19403	10302	33265	20412	240840
950-1099	3640	7737	25679	23826	44831	38630	21791	8716	12566	7427	194843
1100-1199	2097	3520	13986	7739	14509	16731	7223	4539	1452	6320	78116
1200-1349	2139	5956	18249	16231	30232	38295	10986	6466	3341	6067	137962
1350-1499	2147	5288	18981	13424	29671	22231	8511	5533	3922	6678	116386
1500-1749	4822	6780	22752	16625	35255	25443	8659	3764	5738	7129	136967
1750-1999	1273	3525	8893	5885	15779	10447	5021	2114	5665	4376	62978
2000-2299	865	2689	7749	4103	13505	9377	2856	1295	1235	1638	45312
2300-2599	571	1630	4884	3634	8097	5095	1670	891	1452	1054	28978
2600-2999	420	1838	3292	1936	6914	6136	1205	731	1017	696	24185
3000-3499	327	1570	2259	1258	7151	4450	1101	518	1088	716	20438
3500-4499	193	1369	1559	742	5941	3880	737	274	290	578	15563
4500-5499	17	423	668	191	1241	2154	149	62	73	140	5118
5500-6499	9	116	174	72	502	1220	66	17	0	26	2202
6500 & above	19	50	95	119	620	535	56	10	0	20	1524
Total	24024	55667	159101	120723	295515	236962	93326	51818	72629	66314	1176079

ANNEXURE-3.2

**Distribution of Central Government Employees(as on 31st March, 1995) by
Pay-Range & Class 'B-1' Class Cities.**

Pay range	Name of City												Total
	Agra	Bhopal	Coimbatore	Indore	Jaipur	Ludhiana	Madurai	Patna	Poona	Surat	Vadodra	Varanasi	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Less than 800	1291	576	412	460	2281	279	1310	7609	4392	164	3171	2129	24074
800-949	4669	1945	2700	858	5118	1577	6720	12076	15522	868	8535	9624	70212
950-1099	2323	1618	1883	1262	8618	1369	3411	6230	11040	686	7412	3510	49362
1100-1199	935	537	1015	222	2001	701	1898	4261	5077	482	3981	5134	26244
1200-1349	1782	901	1888	407	2603	622	2139	4518	5571	443	4014	4404	29292
1350-1499	1537	1107	1064	662	2531	314	1761	6096	5762	270	2474	1658	25236
1500-1749	1161	1184	2107	754	3341	982	1878	5163	7177	503	4787	2783	31820
1750-1999	774	273	1010	172	2363	257	697	2513	2284	251	1741	1941	14276
2000-2299	354	222	561	319	1807	131	277	1213	1885	251	1809	816	9645
2300-2599	183	178	218	87	744	71	216	825	1213	66	1088	668	5557
2600-2999	40	149	202	28	511	81	68	625	1441	57	544	917	4663
3000-3499	117	54	116	73	370	56	34	279	933	55	371	188	2646
3500-4499	40	82	108	42	123	38	28	146	870	20	226	229	1952
4500-5499	13	9	12	21	25	3	7	20	217	4	41	57	429
5500-6499	4	5	2	4	6	3	4	10	48	0	57	33	176
6500 & above	0	3	2	1	6	1	2	0	25	0	48	21	109
Total	15223	8843	13300	5372	32448	6485	20450	51584	63457	4120	40299	34112	295693

ANNEXURE-3.3

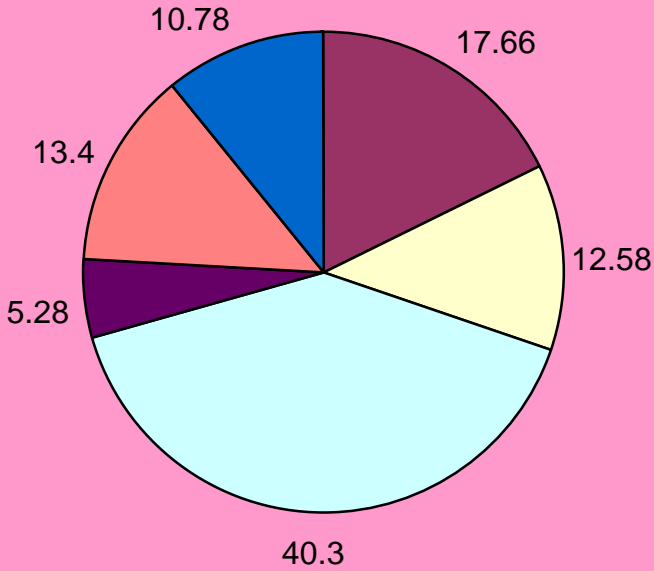
**Distribution of Central Government Employees (as on 31st March, 1995)
by pay-ranges and B-2 Class Cities**

Pay ranges (basic pay)	Name of city											
	Allahabad	Amritsar	Bareilly	Cochin	Gwalior	Hubli Dharwad	Jabalpur	Jalandhar	Jodhpur	Meerut	Mysore	Nasik
1	2	3	4	5	6	7	8	9	10	11	12	13
Less than 800	8513	435	1146	1017	476	1005	3425	696	1750	1443	776	1335
800-949	19660	1306	4682	4007	1457	11922	21418	3349	7653	2701	2982	5971
950-1099	12572	726	3041	3551	1776	3984	14867	2500	6200	2314	2067	5773
1100-1199	4156	3	1846	1669	479	2937	12190	1266	2087	877	2157	2562
1200-1349	7036	436	2207	2283	988	4298	11504	981	2978	1866	3539	3342
1350-1499	7882	1598	1955	1615	861	2507	7665	952	2248	1627	2308	2361
1500-1749	9677	1742	1927	2448	1327	1914	8686	837	2182	1304	1640	1567
1750-1999	1439	145	1064	1065	427	604	3223	234	965	992	582	543
2000-2299	1218	145	838	612	236	412	2231	327	678	345	550	357
2300-2599	624	582	784	440	195	180	1001	186	401	149	262	194
2600-2999	571	436	570	508	150	59	790	131	265	149	218	138
3000-3499	319	581	230	283	61	65	527	86	110	112	182	114
3500-4499	333	0	135	229	37	19	219	46	81	53	155	56
4500-5499	126	0	93	45	9	3	52	3	39	13	28	12
5500-6499	59	0	5	23	1	0	8	6	8	3	7	2
6500 & above	29	0	5	11	4	0	8	3	3	3	7	2
TOTAL	74214	8135	20528	19806	8484	29909	87814	11603	27648	13951	17460	24329

Pay ranges (basic pay)	Name of city								
	Ranchi	Rajkot	Sholapur	Shrinagar	Trivendrum	Vijaywada	Vishakhapatnam	Gawhati	TOTAL
1	14	15	16	17	18	19	20	21	22
Less than 800	454	544	1333	11	852	1406	682	1341	28640
800-949	2884	2732	4904	1640	3196	12416	9258	8139	132277
950-1099	1328	5342	3115	673	4370	8694	8391	4153	95437
1100-1199	402	2407	1668	427	1903	2530	5060	2511	49137
1200-1349	770	4479	2101	918	2862	6137	6368	1679	66772
1350-1499	591	3213	1995	611	3258	5246	5203	2328	56024
1500-1749	1251	3120	1743	734	3712	5260	4013	588	55672
1750-1999	491	1668	965	179	1960	1911	958	258	19673
2000-2299	645	1037	468	8	2986	1627	729	166	15615
2300-2599	171	543	221	300	1355	732	445	27	8792
2600-2999	306	373	60	122	895	789	393	36	6959
3000-3499	87	169	29	184	1015	269	546	45	5014
3500-4499	159	99	27	184	1095	136	271	43	3377
4500-5499	5	8	0	0	507	19	55	15	1032
5500-6499	0	15	0	0	214	3	0	3	357
6500 & above	3	0	0	0	41	0	0	2	121
TOTAL	9547	25749	18629	5991	30221	47175	42372	21334	544899

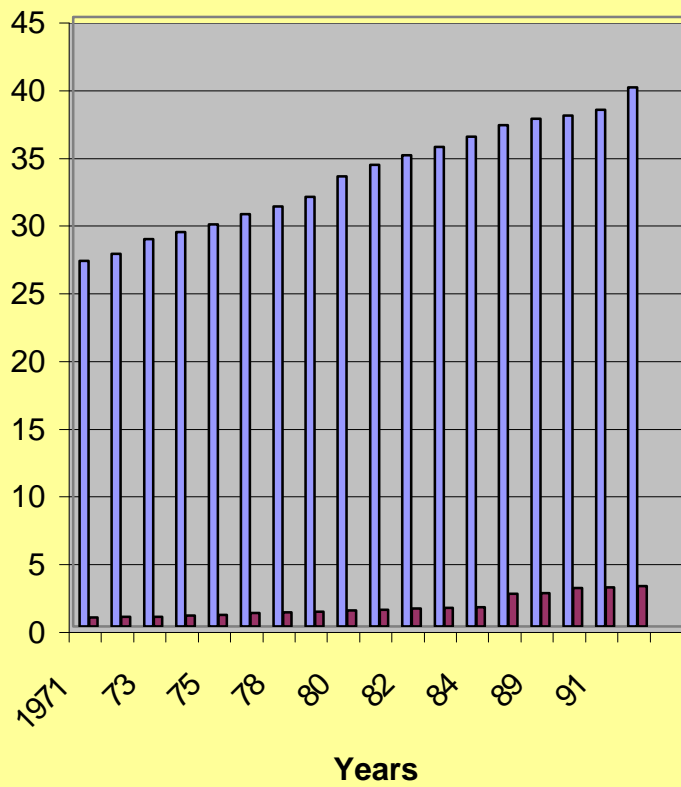
GRAPHS

Employment in Major Ministries during 1995



- Communication
- Defence
- Railways
- Finance
- Home Affairs
- Others

Total Employment Vis-a-Vis Women Employment (Employment in Lakhs)



■ Total Employment ■ Women Employment