



सत्यमेव जयते

EMPLOYMENT REVIEW 2009

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
Directorate General of Employment & Training
New Delhi
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WE ARE PROUD OF OUR ORGANISATION

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PREFACE

This publication of Employment Review is 36th in the series of its annual issues being prepared and published by the Directorate General of Employment and Training in the Ministry of Labour & Employment, Government of India. The information contained in this review is based on data collected through the network of Employment Exchanges in the country under the Employment Market Information (EMI) Programme of the D.G.E.&T., which is a vital source of employment data in the organised sector of our economy.

This Review focuses on the employment situation that prevailed in the organised sector as on 31st March, 2009 and the same has been analysed multi dimensionally by incorporating various factors of employment branch-wise, size-wise, zone-wise, State-wise, industry services sector-wise, etc. Such data will be of great help in the areas of vocational guidance, educational planning, training, manpower planning and monitoring of regular employment generation in the organised sector.

I take this opportunity to express my sincere thanks to State Directorates of Employment and employers for their support in making information available.

I also wish to place on record my sincere appreciation for the work accomplished by officers & staff of EMI Section and Data Processing Unit of Directorate General of Employment & Training under the overall guidance and supervision of Deputy Director General (Employment).

(Sharda Prasad)
Director General /Joint Secretary

Dated: ,January, 2011

STUDY TEAM

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TERMINOLOGY/ABBREVIATIONS USED

E.M.I	Employment Market Information
EE (CNV) ACT	Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959
EMPLOYERS REGISTER	A register of establishments maintained at the Employment Exchanges – Primary frame for collection of data under EMI Programme.
LIVE REGISTER	A register of persons currently seeking employment assistance through the Employment Exchanges
PERCENTAGE	All the percentages given in the review are based on absolute figures, unless otherwise specified.
TOTAL	On account of rounding off, the individual figures/subtotals (in the different Tables & Annexures) may not necessarily add up to the total shown.
ESTABLISHMENT	Any office or any place where any industry, trade, business or occupation is carried out.
ESTABLISHMENT IN PUBLIC SECTOR	Any establishment owned, controlled or managed by: i) Government or a department of the Government. ii) a Government company as defined in Section 617 of the companies Act, 1956. iii) a Corporation (including a co-operative society) established by or under a Central, Provincial or State Act, which is owned, controlled or managed by the Government, and iv) a local authority.
ESTABLISHMENT IN PRIVATE SECTOR	An establishment which is not an establishment in public sector and where ordinarily twenty five or more persons are employed to work for remuneration.
IMPORTANT NOTE	Data under EMI Programme is also being collected on voluntary basis from non-agricultural private establishments employing 10-24 persons and hence the coverage of the programme is wider than that under the EE (CNV) Act.
EXPLANATION OF SIGN ETC.	(+) = Increase (-) = Decrease - = Negligible
INDUSTRIAL CLASSIFICATION	The industrial classification used in this review conforms to the Revised National Industrial Classification, 1998 issued by the Central Statistical Organisation (CSO), Government of India.

HIGHLIGHTS

- The present Employment Review is 36th in the series of Annual Employment Reviews being published by the Directorate General of Employment and Training (DGE&T), Ministry of Labour & Employment, Government of India, and pertains to the period which ended on 31st March 2009. This Review is based on the information collected through the network of Employment Exchanges in the country under the Employment Market Information (EMI) Programme of the DGE&T, which was initiated more than four decades ago.

COVERAGE OF EMI PROGRAMME

- The EMI Programme relates to the “Organised Sector” of economy. This organised sector covers all establishments in the public sector, irrespective of their size and non-agricultural establishments in the private sector employing 10 or more persons. Information in respect of all the public sector establishments and non-agricultural establishments in the private sector employing 25 or more persons is collected statutorily under the provisions of the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 and information from smaller non-agricultural establishments in the private sector employing 10-24 persons is collected on voluntary basis.

ESTABLISHMENTS IN ORGANISED SECTOR

- There were 3.09 lakh establishments on the Employer’s Register of Employment Exchanges at the end of March 2009. Of these 1.76 lakh were in the public sector and remaining 1.33 lakh in private sector. There was an increase in the number of establishments both in public and private sectors. It has registered an overall increase (1.31%) during the period 2008-09. The number of establishments in public sector recorded an increase of (1.35%) over the previous year. All constituents of public sector recorded an increase in the number of establishments. The increase of establishments in the private sector was of the order of 1.26 percent. The increase in the number of larger establishments and smaller establishments was recorded as 0.88 percent and 1.58 percent respectively.

EMPLOYMENT IN THE ORGANISED SECTOR

- Employment in the organised sector has gone up from 275.48 lakh in March 2008 to 280.98 lakh in March 2009 recording an increase of 2.0 percent. Employment in Public and Private sector recorded an increase of 0.7% and 4.4% respectively during 2009 over previous year.

EMPLOYMENT IN DIFFERENT ZONES/REGIONS

- During 2008–2009, North-Eastern Zone recorded a significant negative growth (8.74%) followed by Northern Zone (0.62%). An increasing trend was observed in Western Zone (9.00%) followed by Andaman and Nicobar islands (2.70%), Eastern Zone (1.84%), Southern Zone (1.40%) and Central Zone (0.35%).

EMPLOYMENT IN DIFFERENT INDUSTRY DIVISIONS

- During 2008-2009, as would be observed from the results shown in Table 8, there was a decline in employment in Agriculture, Hunting, Forestry & Fishing (6.15%) followed by Mining and Quarrying (0.32%) and Transport Storage & Communication (0.18%). On the other hand, there was an increase in employment in Financing, Insurance, Real Estates and Business Services (9.17%) followed by Electricity, Gas and Water (6.61%), Manufacturing (4.06%), Wholesale & Retail trade and Restaurants & Hotels (3.03%) and Community, Social & Personal Services (1.82%).

WOMEN EMPLOYMENT

- Employment of women in organised sector went up from 55.12 lakh in March 2008 to 55.80 lakh in March 2009, registering an increase of 1.23 percent. Women's employment in public and private sector recorded an increase of 1.68% and 0.69% respectively during 2008 & 2009.